



Punch Neapolitan Pizza is looking for talented and enthusiastic individuals to join our growing manager team. Punch Managers in Training are hired with the intention of being promoted to assistant managers or general managers within 6-9 months. The Punch manager salary plus bonus ranges from 55k for first year managers to 100k for experienced managers.

In order to fully immerse MITs in our culture and high quality standards for food and customer service, MITs learn from the ground up. In the first few months, MITs roll dough, top pizzas and learn all FOH positions. Once the MITs are fluent in all Punch positions they attend Oven School at Punch University. MITs also attend in-house manager class with topics that range from Punch History and Punch Values to Hiring 101 and Advanced P&L Training.

Punch Managers in Training:

1. Have cooked in busy, high volume restaurants or managed operations in a busy food & beverage company. They love the rush!
2. Do not want to re-invent the wheel. Candidates who want to be a "chef" and create their own dishes are not a fit at Punch. We have strict rules on how our ingredients are prepped and menu items are made- our menu rarely changes. We strive to get 10% better in quality every year and want managers who are passionate about that quest.
3. Must be passionate about quality ingredients and a quality end product. MITs must daily strive to uphold the authenticity and good will of Punch.
4. Must love Punch and our food.
5. Must be enthusiastic about cooking on a 900 degree wood-fired oven.
6. Must want to be a Restaurant General Manager and NOT work in the "corporate office" someday. Punch Managers are hands-on and manage "from the oven" on a daily basis. They always wear chef pants to work.
7. Must be entrepreneurial.
8. Must be poised and decisive in stressful or high volume situations
9. Must embrace our open kitchen and provide exemplary customer service to every customer.
10. Must possess the Punch leadership values of integrity, earnestness, confidence, competitiveness and humility.
11. Must be high energy, have a can do attitude, can be coachable. Punch has no room for egos.